



As passed by a majority of voting delegates at the VSBA Annual Business Meeting on 11/4/2021:

EQUITY AND ANTI-RACISM

The VSBA is committed to the success of every student, regardless of race, ethnicity, religion, family economics, class, geography, ability, language, gender, sexual orientation, gender identity or initial proficiencies. VSBA will incorporate principles of equity within all policies, operations, practices, and resource allocations, which may include the use of an equity lens when responding to proposed legislation.

The VSBA should demonstrate and promote the unequivocal, collective responsibility for equitable and inclusive education environments by recognizing, responding, and speaking out against injustice and racial inequity. In support of this goal, the VSBA commits to the following:

1. promote and support implicit bias training for all faculty and staff in Vermont public schools, including athletic and co-curricular personnel, and officials across the state; and
2. promote professional learning for school leaders and school board members that include but not be limited to: Equity Literacy, Curriculum Audits, Review Protocols for Examining Bias in School Policies and Procedures, Culturally Responsive Instruction and School Culture, Student Leadership and Voice, and Examining Power and Privilege in Schools.

